



COMMUNICATIONS AND CHANGE MANAGEMENT SOLUTIONS

Helping organizations define, communicate, and meet organizational change goals while increasing productivity and profit



GET IN TOUCH WITH US
info@ccmsllc.com

ABOUT CCMS

Communications and Change Management Solutions (CCMS) is an organizational change management company. The tenets and principles of our organization stem from the Greek philosopher of Ephesus, Heraclitus, who coined the phrase "Change is the only constant in life."



OUR CLIENTS

Servicing a wide range of clients from Private Sector Entities, Hospitals, Nonprofits, Educational Institutions and State & Federal Governments.



QuTech



National Institutes of Health



OUR SERVICES

Offering a comprehensive list of services to cater to and meet the needs of companies and organizations spanning various sectors and sizes.



ORGANIZATIONAL DEVELOPMENT

Change management, succession planning, training and technical assistance



STRATEGIC & CREATIVE COMMUNICATIONS

Partnership and stakeholder engagement, PSA development, special populations outreach



BUSINESS DEVELOPMENT

Strategic partnership development, RFP/grant review, proposal management

**Visit website for a full list of offerings*

**TRANSFORM
LIVES**

**EMBRACE
CHANGE**

**ACHIEVE
SUCCESS**



DUNS
079533289

NAICS CODES
541611 541618
541612 611430

Who We Are

Teams and organizations face rapid change like never before given how companies must be nimble to compete in technologically-driven sales and operating environments, and given how globalization has increased the markets and opportunities for growth opportunities for growth, development and revenue. Not every organization or leadership team has the bandwidth to strategize, develop, and drive change through organizational sectors. Change requires management.

Communications and Change Management Solutions, LLC (CCMS) can help! The ability to manage change — while continuing to meet the needs of stakeholders and manage the organization's daily demands — is a very important skill required by today's leaders and managers. Led by CEO, Dr. Adrienne Y. Semidey, **CCMS** utilizes an A3 Approach — tailored Assessments to collect the information needed to make change; Advisement to specify and communicate decisions regarding organizational change, and Achievement of the goals set during the assessment, using well-developed communication strategies throughout the organization.

OUR VALUES



ETHICS

Integrity and ethical behavior, honesty, respect from the top down and the bottom up



RESULTS ORIENTATION

Emphasis on outcomes, and outcomes measurement



RESPONSIVENESS

Continuous learning and development, professional flexibility

OUR LEADERS

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